Karen Sicignano

As Director of Global Benefits Planning for McKinsey & Company, Karen helps set the firm's global benefits strategy and – along with a team of talented, caring, and creative professionals – works with McKinsey offices around the world on the design and implementation of programs to support colleagues at every stage of their McKinsey career.

She is a member of the fiduciary committee that administers McKinsey's U.S.-based retirement plans and she serves as an advisor to McKinsey retirement plan committees outside the U.S., providing guidance on issues ranging from governance to administration and communications.

Karen earned her J.D. degree from Pace University and is a member of the N.Y.S and N.J. Bar.